



Impact of Demographic Characteristic and Job Satisfaction on Turnover Intention

Statement	Strongly Disagree	1	2	3	4	5	Strongly Agree
Q.1 I will actively search for a new job next year *							
Q.2 I often think a lot about leaving this institute *							
Q.3 I Will not choose to work for this institute again. *							
Q.4 I am being able to keep myself busy all the time. *							
Q.5 I get the chance to work alone on the job. *							
Q.6 I get the chance to do different things from time to time. *							
Q.7 I get the chance to be somebody in the institute. *							
Q.8 I like the way management handles his/her employees in the institute. *							
Q.9 I like the competence of the management of the institute in making decisions *							
Q.10 I am being able to do things that don't go against my principle *							
Q.11 I like the way my job provides for steady employment. *							
Q.12 I get the chance to do things for other people working in the institute. *							
Q.13 I get the chance to tell people what to do in the institute. *							
14 I get the chance to do something in the institute that makes use of my abilities *							
Q.15 I like the way institute policies are put into practice *							
Q.16 I like My pay and amount of work I do. *							
Q.17 I have the chances for advancement on this job *							
Q.18 I have the freedom to use my own judgment in the institute *							
Q.19 I get the chance to try my own methods of doing the job in the institute. *							
Q.20 I like the working conditions of my institute. *							
Q.21 I like the way my co-workers get along with each other *							
Q.22 I like the praise I get for doing a job. *							
Q.23 I like the feeling of accomplishment I get from the job. *							
Q.24 I like the overall satisfaction I get from my job. *							



Name of Faculty Member (Optional) _____

Name of Institute * _____

Designation * _____

- Assistant Prof
- Associate Prof
- Professor

Location (state) *

Gender *

- Male
- Female

Years of Experience *

- 3 to <6
- 6 to <9
- 9 to <12
- >12

Age (yrs) *

- <25
- 25-34
- 35-44
- ≥45

Annual Income (Lacs) *

- <1.5
- 1.5 to 3
- 3 to 5
- >5