



A study on influential factors of leadership styles toward stress among the employees in IT & Educational Sector

* Designation: _____

Are you satisfied with the current job?

- Yes
- No

Which of the following do you think is/are important for a successful leader?

- Motivational Skills
- Right guiding directions
- Dedication& Commitment
- Good communicator
- Others (Mention)
- Other (please specify)

What do you consider is/are the weakest part of leadership?

- Poor commanding skills
- Emotional attachment/Not a good listener
- Lack of control
- Weak influence
- Poor Knowledge
- Other (please specify)

Do you think that you have an effective leader?

- Agree
- Disagree

Reasons for your satisfaction

- He motivates the team to participate and tries to implement the ideas and suggestions of the employees.
- He trains employees on new tasks/procedures.
- He likes the employees to be creative /innovative about their job.
- He encourages no blame culture where staff are able to admit mistakes & learn from them.
- Others (Mention)
- Others (please specify)

Do you think that your leader bring in new ideas to improve the working environment and forward thinking individual?

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly disagree.



How do you rate your leader's decision-making and problem solving skills?

- Excellent
- Good
- Average
- Bad
- Poor

Does your leader pay attention to the problems of the employees?

- Always
- Frequently
- Occasionally
- Seldom
- Never

What made you feel stressed of your leader?

- Behaviour
- Improper Communication/Communication gap
- Being Autocratic
- Improper guidance towards work
- Biased
- No flexible environment
- Identifies the mistakes alone
- Never encourages/acknowledges the work done
- No space for career development
- Create unpleasant work culture